



AGENDA ITEM: 9

COUNCIL: 15 July 2009

Report of: Council Secretary and Solicitor

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**SUBJECT: CORPORATE PERFORMANCE PLAN AND SUITE OF INDICATORS
2009/10**

Wards affected: Borough wide

1.0 PURPOSE OF THE REPORT

1.1 To advise of the decision of the Executive Overview and Scrutiny Committee meeting held on 2 July 2009.

2.0 RECOMMENDATIONS

2.1 That consideration be given to the resolution of the Executive Overview and Scrutiny Committee, as set out in paragraph 3.2 below, in the context of the comments set out in Section 4.0 below.

2.2 That subject to consideration of the comments of the Executive Overview and Scrutiny Committee the draft Corporate Performance Plan 2009/10 and Suite of Performance Indicators (Appendices A and B (as amended)) be adopted as the Council's performance management framework and strategic plan for 2009/10.

3.0 BACKGROUND

3.1 The report attached as an appendix to this report was considered at the Executive Overview and Scrutiny Committee meeting held on 2 July 2009.

3.2 The minute of that meeting reads as follows (minute 14 refers):-

“Consideration was given to the report of the Assistant Chief Executive as circulated and contained on pages 127 – 172 of the Book of Reports on which she sought the views of the Committee on the above-mentioned item, which would be forwarded to Council on 15 July 2009.”

RESOLVED: That the Committee's comments in relation the following items be forwarded to Council:

- i) BV12 (working days lost due to sickness absence)
 - *Propose reporting of this indicator identified as short term/long term/aggregate and received on a quarterly basis*
 - *Propose target remains at 8.08 as per 2008/09 target**
- ii) BV89 (satisfaction with cleanliness of streets)
 - *Clarification of dashes for target figures**
- iii) WL86 (affordable housing development – Ormskirk, Aughton & Burscough)
 - *Propose that performance information be provided to Members**

4.0 COMMENTS

4.1 Comments of the Assistant Chief Executive:

- b.** The Corporate Performance Plan (Appendix A) has also been updated with the final outturn figures from the Place Survey and for decent homes (NI 158)
- a.** The version of the table set out at Appendix B provided with the papers for the Council meeting has been updated as follows:
 - In relation to missing target figures, the symbols used in the targets columns have been changed for clarification.
 - Members should also be aware that some of the figures in the table have been updated. The draft Place Survey results have been replaced with the final outturn figures, the draft figure for NI 158 and NI 196 replaced with the actual results and previously missing figures are provided for NIs 137, 153, 179, 185 & 194

4.2 Comments of the Human Resources Manager:

In relation to BV12, the short term/long term split figures are now being recorded on a quarterly and monthly basis. In relation to the target of 8.08 days, I think it will not be possible to achieve a reduction of over 3 days by March next year. This target needs to be seen in the content of the OD. exercise and the low morale that may result, which could affect sickness performance. In addition, the "swine flu" pandemic may also potentially affect figures this winter.

4.3 Comments of the LDF Project Manager

In relation to the comments regarding WL86, the information will be circulated to Members.

Background Documents

There are no background documents (as defined in Section 100D(5) of the Local Government Act 1972) to this Report.

Equality Impact Assessment

There is no evidence from an initial assessment of an adverse impact on equality in relation to the equality target groups.

Appendices

- Appendix 1 Report of the Assistant Chief Executive to Cabinet/ Executive Overview and Scrutiny Committee
- Appendix A Revised Corporate Performance Plan
- Appendix B Revised Performance Information 2008/09